

## COMMUNICATION ON ENGAGEMENT

### I. United Nations Global Compact Statement of Continued Support

September 27, 2024

To our stakeholders,

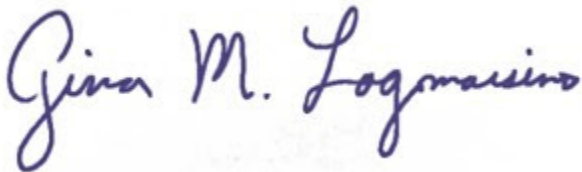
I am pleased to confirm Results for Development's continued support of and commitment to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this Communication on Engagement, we outline the activities R4D has taken to support and engage with the UNGC principles in the period from June 2023 to September 2024. We welcome any feedback on the contents herein. Additional information on R4D's impact can be found on the R4D website:

<https://r4d.org/impact>

We are pleased to reaffirm our ongoing commitment to the UN Global Compact in 2024 and beyond.

Sincerely,



Gina Lagomarsino  
President & CEO  
Results for Development

## II. About Results for Development

Results for Development (R4D) is a non-profit global development partner. We support change agents — government officials, civil society leaders and social innovators — to achieve large-scale, equitable outcomes in health, education and nutrition. We work with change agents to collaboratively diagnose the root causes of challenges, and then co-create, test and implement solutions built on evidence and diverse stakeholder input. We also strengthen the ecosystems (local, regional and global) that support these change agents in the beyond the life of donor projects. This includes generating evidence on key topics, building regional and global networks for peer engagement, and strengthening the capacity of local and regional institutions.

## III. Description of Actions

### Human Rights – Principles 1, 2 & Labour – Principles 3, 4, 5, 6

- *Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.*
- *Principle 2: make sure that they are not complicit in human rights abuses.*
- *Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.*
- *Principle 4: the elimination of all forms of forced and compulsory labour.*
- *Principle 5: the effective abolition of child labour.*
- *Principle 6: the elimination of discrimination in respect of employment and occupation.*

At R4D, we are deeply committed to keeping our staff and others we interact with safe. Our Safeguarding Policy articulates these commitments and responsibilities with special consideration for children and vulnerable adults. In addition, the policy also focuses on the ways in which R4D staff engage with each other as colleagues – making clear that we will not tolerate any form of exploitation, abuse, bullying or harassment in the workplace or in other professional and/or social interactions. The Safeguarding Policy (which is aligned with other pre-existing commitments, including our Child Protection Policy, our Anti-Trafficking Policy, our Business Ethics and Code of Conduct Policy, our Diversity, Equity and Inclusion Policy, and our Whistleblower Protection Policy) commits to treating staff, partners and others we interact with, with respect and dignity. And our [anti-racism statement](#) is a commitment to equity and anti-racism in our organization and in our programs.

### Environment – Principles 7, 8, 9

- *Principle 7: Businesses should support a precautionary approach to environmental challenges.*
- *Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.*

- *Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.*

While R4D's mission does not directly relate to environmental issues, we understand that the sectors we work in — health, education and nutrition — are directly impacted by environmental degradation and climate change. As a result, we are increasingly focused on this intersection. Two examples of this work appear below:

- R4D, in collaboration with the World Bank, launched a Climate Smart Health Systems Collaborative. The Collaborative Learning Network brings together decision-makers and practitioners from 21 countries to exchange knowledge and co-develop promising approaches to build climate-smart health systems. The Collaborative is focused on priorities outlined by member countries including governance, financing, data and accountability, private sector engagement, multi-sectoral action and community engagement.
- R4D is working to develop climate-responsive innovations through the Frontier Technologies (FT) Hub. This project, funded by FCDO and implemented by a consortium of partners, supports local startups and tech companies to build, test and scale emerging technology solutions to respond to locally defined development challenges. Since climate change has emerged as a pressing issue, these efforts often focusing on climate response, mitigation and adaptation. The FT Hub has supported the development of battery-operated motors for boats in Senegal and electric-powered two-wheelers in Rwanda. In the field of agriculture, we supported the development of hydroponic fodder, which produces animal feed with no soil and little water. And several pilots have focused on technologies that make the carbon market – a system for earning money for removing carbon from the atmosphere – more accessible to local communities that were previously excluded from it.

#### Anti-Corruption – Principle 10

- *Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.*

At R4D, we take seriously our responsibility to safeguard funds entrusted to us and have a strict zero tolerance policy on fraud, bribery and corruption.

Through our programmatic work, R4D is working to reduce corruption in the natural resource sector and tackling challenges of transparency, accountability, and participation. By working with local stakeholders to build stronger governance systems, R4D is helping to ensure that the benefits of natural resource extraction are more equitably distributed and that corruption is not a barrier to development.

Tackling these challenges requires engagement between diverse actors from government, the private sector and citizens. However, local stakeholders in resource-rich countries report that social contracts are fragmented, trust is low, and there is little confidence in the possibility of change.

In 2023, R4D launched the Governance Action Hub as a global community in which diverse stakeholders, including those hesitant to participate in existing governance reform efforts, can collaborate, identify common goals, explore new paths forward and build trust for improved development outcomes and a just energy transition. The Hub supports local stakeholders to pursue goals they deem important and to participate in solutions to the governance challenges they face. It facilitates inclusive dialogue, connects local ideas and innovations with global evidence and promotes learning and exchange between and among local and global level actors.

#### **IV. Measurement of Outcomes**

At R4D, we measure programmatic progress as well as institutional progress on key priorities.

Although R4D has always recorded programmatic impact by individual projects, we did not have a way to systematically aggregate diverse results. But in April 2024, we launched R4D's first ever organization-wide results reporting system. As a quick snapshot, we're pleased to share that R4D's work in 2023-2024 contributed to 40 system-level changes across the globe. This includes transformational changes through 9 new information systems, 15 new laws/policies, 4 improved systems for access to essential goods/commodities, 9 improved service delivery systems, and 3 improved financial management systems – all to support healthy, educated people.

We also actively measure progress on key institutional goals and we track demographics/diversity in our quarterly dashboard. In December 2023, we began implementing quarterly pulse surveys to make sure that we are more regularly assessing and responding to staff sentiments and well-being. We have now institutionalized this process having completed 3 pulse checks and are using the survey results to track progress and inform continued organizational improvements, while also addressing any concerns for specific teams or demographic groups.